

Our sustainability goals by the year 2020:

- Zero landfill
- Zero hazardous waste generation
- Zero air emissions (VOCs)
- Zero process water use
- 100 percent green electrical energy use
- Company buildings constructed to a minimum LEED Silver certification
- 100 percent of sales from DfE approved products



Environmental Product Summary

EAMES® ALUMINUM GROUP AND SOFT PAD CHAIRS

Design Story: Timeless Collector’s Classics

Charles and Ray Eames developed their Aluminum Group chairs in 1958 as a special project for a private residence designed by Eero Saarinen and Alexander Girard. At the time, the furniture was called the “leisure group,” or “indoor-outdoor group” since it was meant to address the lack of quality outdoor furniture on the market. The seat-back suspension was a major technical achievement and represented a departure from the concept of the chair as a solid shell.

Wonderfully comfortable, the Aluminum Group chairs became the basis for several other Eames designs, including the Soft Pad chairs.

Today’s Aluminum Group and Soft Pad chairs utilize recycled materials whenever possible, which can be returned to the recycling stream at the end of their current life. Considering the chairs’ durability, timeless style, and value to collectors, however, these modern classics are more likely to remain in use for years to come.

Herman Miller’s Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products, utilizing the McDonough Braungart Design Chemistry (MBDC) Cradle to CradleSM Design Protocol.

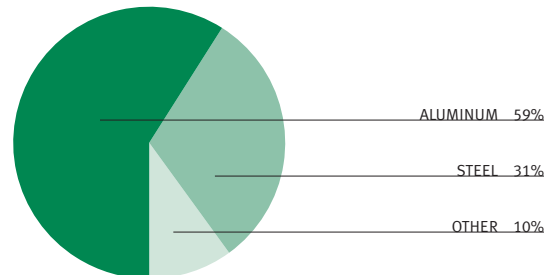
Cradle to Cradle Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in three key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?

- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product’s useful life?

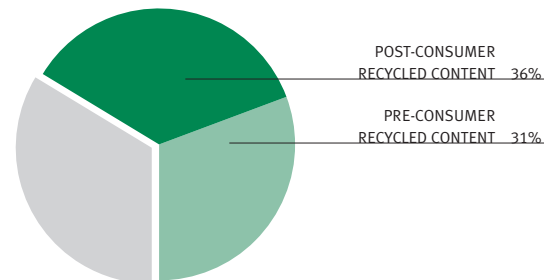
Material Content

Components for the Eames Aluminum Group and Soft Pad Chairs are constructed from steel, aluminum, and other materials.



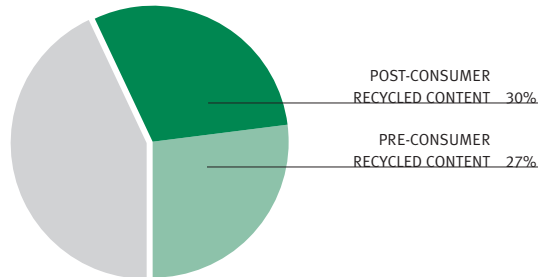
Eames Aluminum Group and Soft Pad chairs are up to **90 percent recyclable** at the end of their useful life.

The Eames Aluminum Group chair is comprised of **67-percent recycled materials**. This figure breaks down to 36-percent post-consumer and 31-percent pre-consumer recycled content.



EAMES® ALUMINUM GROUP AND SOFT PAD CHAIRS

The Eames Soft Pad chair is **composed of 57-percent recycled** materials, specifically 30-percent post-consumer and 27-percent pre-consumer recycled content.



- All die-cast aluminum components are made from 100-percent recycled material and are 100 percent recyclable.
- Steel components are 100 percent recyclable.
- Most metal components have a powder-coat paint finish that emits negligible volatile organic compounds (VOCs).
- Plastic components are identified with an ASTM recycling code whenever possible, to aid in returning these materials to the recycling stream.
- Textiles used in Herman Miller products can be made from natural or synthetic fibers. Several textiles are available with 100-percent recycled content.
- Foam and textile materials are part of an open-loop system and can be recycled into everything from automotive components to carpet padding at the end of their current life.
- *Returnable Packaging*—Packaging materials include corrugated cardboard and a polyethylene plastic bag. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.
 - On large North American orders, disposable packaging can be replaced with reusable shipping blankets.

Manufacturing Process

- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards.

Product Performance

- Easy assembly for cost-efficiency and quick parts replacement.

- Easy disassembly for recyclability.
- Designed for durability, an important environmental criterion.
- Backed by Herman Miller’s 12-year, 24/7 warranty.

Indoor Air Quality

Eames Aluminum Group and Soft Pad Chairs are GREENGUARD® certified as a low-emitting product that meets current indoor air quality standards. GREENGUARD-certified products also meet the emissions requirements of the State of Washington Furniture Systems criteria and the U.S. EPA Procurement Guidelines for Office Furniture.

Corporate Environmental Policy

For more information on Herman Miller’s Corporate Environmental Policy and other environmental efforts, see our Environmental Advocacy brochure, or visit the “Environment” section of www.HermanMiller.com.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations’ environmental impacts, but require they assist us in decreasing our facilities’ negative environmental effects, as well.

LEED

Eames Aluminum Group and Soft Pad Chairs may contribute to LEED credits due to their returnable/reusable packaging, durability, pre-consumer recycled content, post-consumer content, and GREENGUARD certification. Depending on location, the chairs also may contribute to a LEED Regional Materials credit. Please contact your Herman Miller representative for detailed LEED credit sheets.

It’s important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Herman Miller complies with the Federal Trade Commission’s Part 260 Guides for the Use of Environmental Marketing Claims.