

Our sustainability goals by the year 2020:

- Zero carbon footprint
- Zero landfill
- Zero hazardous waste generation
- Zero air emissions (VOCs)
- Zero process water use
- 100 percent green electrical energy use
- Company buildings constructed to a minimum LEED Silver certification
- 100 percent of sales from DfE approved products

Environmental Product Summary

THRIVE™ PORTFOLIO

LEAF® PERSONAL LIGHT



Design Story: Fusing Technology with Humanity

Providing better, more effective products to connect individuals to their work is one of the key goals of the Thrive Portfolio, whose products include the Leaf personal light.

Herman Miller and noted designer Yves Behar spent more than three years of collaborative engineering and design development to create Leaf, a multi-purpose light suitable for home or office. Leaf's task-to-ambient capability combines LED (light emitting diode) technology, engineering, and sculptural beauty in what Behar calls "a fusion of technology with humanity." Leaf can produce a spectrum of warm-to-cool light to meet a functional need, mood, or location with a simple touch control.

Environmentally speaking, Leaf's sculptural form was created to minimize material use and mechanical complexities while maximizing light options. Overall, its LEDs consume between eight and nine watts of power, carry a 60,000-hour lifespan at full power, and cut energy use by 40 percent when compared with standard compact fluorescent lights. Leaf is also mercury and lead-free and RoHS compliant. And of course, Leaf was developed in strict accordance with Herman Miller's Design for Environment standards.

Herman Miller's Design Protocol

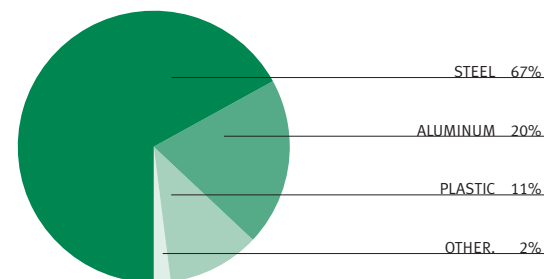
Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products, utilizing the McDonough Braungart Design Chemistry (MBDC) Cradle to CradleSM Design Protocol.

Cradle to Cradle Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in three key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?

Material Content

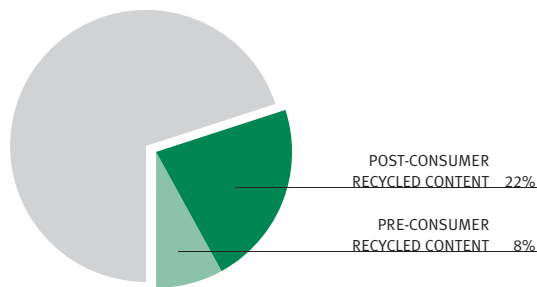
Leaf's components are constructed from steel, aluminum, plastic, and other materials.



Leaf is up to **96 percent recyclable** at the end of its useful life.

Leaf is comprised of **30-percent recycled** materials. This figure breaks down to 22-percent post-consumer and 8-percent pre-consumer recycled content.

LEAF® PERSONAL LIGHT



It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

- Steel components contain approximately 33 percent recycled content and are 100 percent recyclable.
- Die-cast aluminum components are typically made from more than 95-percent recycled material and are 100 percent recyclable.
- Plastic components are identified with an ASTM recycling code whenever possible, to aid in returning these materials to the recycling stream.
- *Recyclable Packaging*—Leaf’s packaging materials include corrugated cardboard and a polyethylene plastic bag to protect it from soiling or dust. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.

Product Performance

- Designed and created to minimize material and energy use.
- Backed by Herman Miller’s 5-year, 24/7 warranty.

Corporate Environmental Policy

For more information on Herman Miller’s Corporate Environmental Policy and other environmental efforts, visit the “About Us – Environmental Advocacy” section of HermanMiller.com.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations’ environmental impacts, but require they assist us in decreasing our facilities’ negative environmental effects, as well.

LEED

Leaf may contribute to LEED credits due to its returnable/reusable packaging, durability, and pre-consumer and post-consumer content.

Herman Miller complies with the Federal Trade commission’s Part 260 Guides for the Use of Environmental Marketing Claims.